

## HOW TO GET A PROMOTION WITHIN A COMPANY (ЯК ОТРИМАТИ ПІДВИЩЕННЯ У КОМПАНІЇ)

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*Автор намагається проаналізувати причини такого явища, коли людина роками не отримує підвищення. У доповіді пропонуються конкретні шляхи вирішення проблеми.*

Is there any key strength that has brought you where you are now that you can continue to leverage for the next promotion? Are there any weaknesses that you really need to correct before the next promotion is possible? These questions, while simple are strategic. It allows you to check your strengths and weaknesses. It forces you to assess what has worked and what will work to get you promoted.

If you want to move up the career ladder, you've got to prove that you can handle the added responsibility a promotion offers. Ensure that you've been producing consistently good work, have been arriving to work on time, and have been working well with your colleagues. Document your accomplishments, and consider preparing a short presentation to show your boss how your work has helped the company. Be specific, and provide concrete numbers to prove that you've helped the company grow.

If your colleagues are noticing your increased efforts to connect and learn about what they do, chances are your boss will, too. Spend more time getting to know workers in the department in which you're vying for a position. Consider taking some of your colleagues out to lunch to discuss what they do, or spend some time shadowing them. You'll get a feel for some of your new responsibilities and you'll be able to showcase your dedication.

Most professionals don't take a job with the intent of remaining stagnant in their position – they intend to learn and grow at work in the hope of advancing their careers. Show your boss you haven't plateaued in the development of your skills by attending company workshops, or taking classes. If your company offers opportunities for professional development classes take advantage of as many as you can. If your skills need updating or advancing take continuing education or college classes. This way, your technical skills will be top level.

A combination of dependability, skills, experience, and consistently good work can help you to move up the career ladder.