

HOW TO GET A JOB THROUGH RECRUITMENT AGENCIES (ЯК ЗНАЙТИ РОБОТУ ЧЕРЕЗ АГЕНТСТВА НАЙМУ)

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Працевлаштування на омріяну роботу – це запорука психологічного комфорту, а разом з ним – майбутніх успіхів та кар'єрного росту. Автор аналізує основні правила пошуків роботи через агентства найму.

While searching a job you should use all means available. Resume submission to recruitment agencies is considered to be one of the main ways of job search. Nevertheless, many candidates face difficulties when trying to find a job through a recruitment agency. Why does it happen? The matter is that recruitment agencies are working by their own rules. Their mission is to find employees that meet the requirements of their customers, i.e. the employers. Only when the interests of the recruitment agency will coincide with yours (i.e. you will be able to convince them that you are the most suitable candidate for the employer), you will have a chance to get the job. After all, in any case, the last word will be the employer's, and you will need to properly present yourself to not only the recruitment agency but the employer as well. For example, if some staff agency specializes in recruitment within a particular industry, you will hardly have any chance to get a job through that recruitment agency unless this is your industry. You should also understand one more thing. Recruitment agencies take no risks. They look for the candidates that would definitely satisfy the employers' demands. In addition, the employment of a decent candidate which still does not comply with the employer's requirements is a troublesome and risky deal. After all, employers are capricious and wayward clients, and it is better not to irritate them, otherwise it isn't worth the efforts.

However, you will increase your chances of getting a job through a recruitment agency, if you make acquaintance with recruiters: make an impression of a competent and motivated candidate during job interviews, establish and maintain friendly relations with them. Conversely, it is very important to be in good standing with recruitment agencies, not to break the rules of cooperation with them, behave properly when interacting with recruiters and employers; otherwise you will lose reputation in their eyes. There are a couple of things you should take into account. Always look for an agency that is established and has a good reputation in the marketplace. The quality of the jobs on offer is a good indication of its reputation.